### **M&A overview and outlook**

Community bank mergers continued to face headwinds in the fourth quarter of 2024 due to economic factors such as tightening liquidity, changes in bank securities valuations and uncertainties in credit quality — particularly within commercial real estate. Despite these challenges, deal volumes remained consistent with previous quarters, driven by sellers focused on succession planning and acquirers pursuing strategic growth opportunities. The relevance of nontraditional financial service firms and credit unions in community bank M&A continued to grow, with these entities accounting for 26% of deals announced during the fourth quarter. Looking ahead, the outlook for community bank M&A in 2025 is highly favorable. Many community banks are leveraging M&A to achieve scale, enhance efficiency and manage rising regulatory and technology costs. Additionally, expectations of a more accommodating regulatory landscape will likely further facilitate increased M&A activity.

## State of the banking industry

Wipfli's State of the banking industry research report for 2025 reveals a cautiously optimistic outlook among financial institutions, driven by stabilizing interest rates, easing liquidity concerns and a resurgence in growth projections. Based on a survey of nearly 350 C-level executives, the report highlights several key themes, including cybersecurity, digital transformation and talent management.

- Cybersecurity remains the top concern for the fourth consecutive year, with 61% of respondents reporting an increase in fraud and 79% detecting unauthorized access to their networks and data in the past year. This underscores financial institutions' ongoing challenges in protecting their assets and customer information.
- Digital transformation and artificial intelligence (AI) adoption are also prominent themes. While 83% of financial institutions are adopting AI tools, digital maturity varies significantly by size. Improving digital customer engagement is a top strategy for 59% of respondents, reflecting the industry's focus on enhancing customer experiences through technology.
- Talent management continues to be a critical issue, with 46% of institutions increasing wages to address labor shortages. This highlights the ongoing struggle to attract and retain skilled employees in a competitive market.

Overall, financial institutions are navigating a complex landscape of challenges and opportunities, with a strong emphasis on strategic goals and data-driven insights to lead the way forward.

31 Deals during 04 2024

138x Median P/TBV multiple

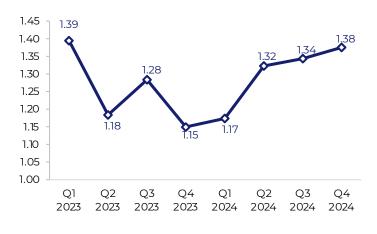
**\$5.680M** 

000





#### Median deal multiples in the U.S.



Source: S&P Capital IO Pro Data includes all bank, savings bank and thrift transactions in the U.S. between January 1, 2023, and December 31, 2024. QoQ: Quarter over quarter

P/TBV: Price / tangible book value Past performance is not a guarantee of future results.

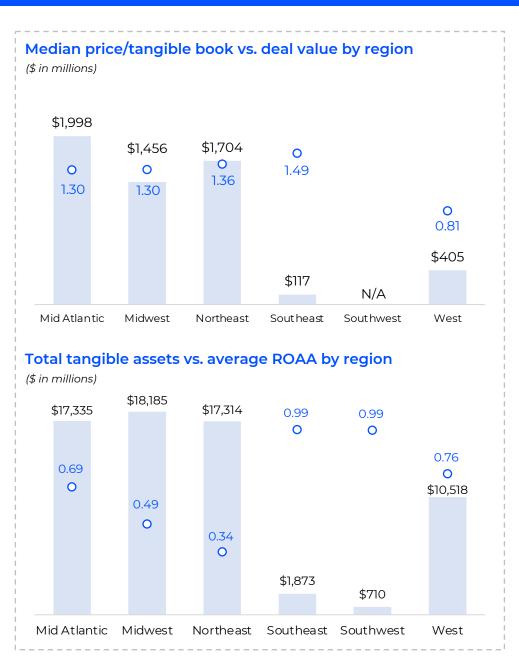
# FINANCIAL INSTITUTIONS Q4 2024 M&A update





#### Deal count by region





ROAA: Return on average assets

# FINANCIAL INSTITUTIONS Q4 2024 M&A update



# **Q4 2024: Transactions by region**

(\$ in thousands)

Date Announced Buyer Name	Target Name	Target Region	Target State	Total Assets	Deal Value	Deal Value to Earnings	Deal Value to TBV
12/30/2024 Zeal Credit Union	Gogebic Range Bank	Midwest	MI	\$147,283	NA	NA	NA
12/30/2024 Investor Group	American Savings Bank, F.S.B.	West	НІ	\$9,267,846	\$405,450	NA	80.77
12/20/2024 Hanscom Federal Credit Union	The Peoples Bank	Mid Atlantic	MD	\$299,365	NA	NA	NA
12/18/2024 First Commonwealth Financial Corporation	Center Group Financial, Inc.	Midwest	ОН	\$348,397	\$54,600	23.66	160.18
12/17/2024 Northwest Bancshares, Inc.	Penns Woods Bancorp, Inc.	Mid Atlantic	PA	\$2,259,250	\$270,357	13.05	144.49
12/16/2024 Berkshire Hills Bancorp, Inc.	Brookline Bancorp, Inc.	Northeast	MA	\$11,676,721	\$1,141,317	15.28	117.66
12/14/2024 F & M Bancshares, Inc.	Newcastle Bancshares, Inc.	Southwest	TX	\$49,308	NA	NA	NA
12/13/2024 Heritage Bancshares, Inc.	Fidelity State Bank and Trust Company	Midwest	KS	\$158,500	NA	NA	NA
12/9/2024 Independent Bank Corp.	Enterprise Bancorp, Inc.	Northeast	MA	\$4,742,809	\$562,866	15.54	155.29
12/5/2024 Beneficient	Mercantile Bank International	Mid Atlantic	PR	NA	\$1,500	NA	NA
12/3/2024 United Community Banks, Inc.	ANB Holdings, Inc.	Southeast	FL	\$438,765	\$80,000	18.2	149.12
12/2/2024 Fleur Capital Corporation	Simmesport State Bank	Southwest	LA	\$231,532	NA	NA	NA
11/27/2024 GSB Mutual Holding Company	Eastern Connecticut Savings Bank	Northeast	CT	\$260,753	NA	NA	NA
11/25/2024 Old National Bancorp	Bremer Financial Corporation	Midwest	MN	\$16,208,879	\$1,401,124	13.43	99.90
11/11/2024 Farmers Savings Bank	Elgin State Bank	Midwest	IA	\$28,168	NA	NA	NA
11/8/2024 DFCU Financial	Winter Park National Bank	Southeast	FL	\$845,000	NA	NA	NA
11/1/2024 Mid Penn Bancorp, Inc.	William Penn Bancorporation	Mid Atlantic	PA	\$812,229	\$126,127	NA	102.48
10/23/2024 Griggsville Bancshares, Inc	Scott Morgan Bancorp, Inc.	Midwest	IL	\$59,333	NA	NA	NA
10/23/2024 Y-12 Federal Credit Union	First State Bank of The Southeast, Inc	Midwest	KY	\$415,207	NA	NA	NA
10/21/2024 Atlantic Union Bankshares Corporation	Sandy Spring Bancorp, Inc.	Mid Atlantic	MD	\$14,383,073	\$1,599,936	18.38	129.56
10/17/2024 First Liberty National Bancshares, Inc.	Pearland State Bank/First National Bank of Alvin	Southwest	TX	\$345,952	NA	NA	NA

# FINANCIAL INSTITUTIONS Q4 2024 M&A update



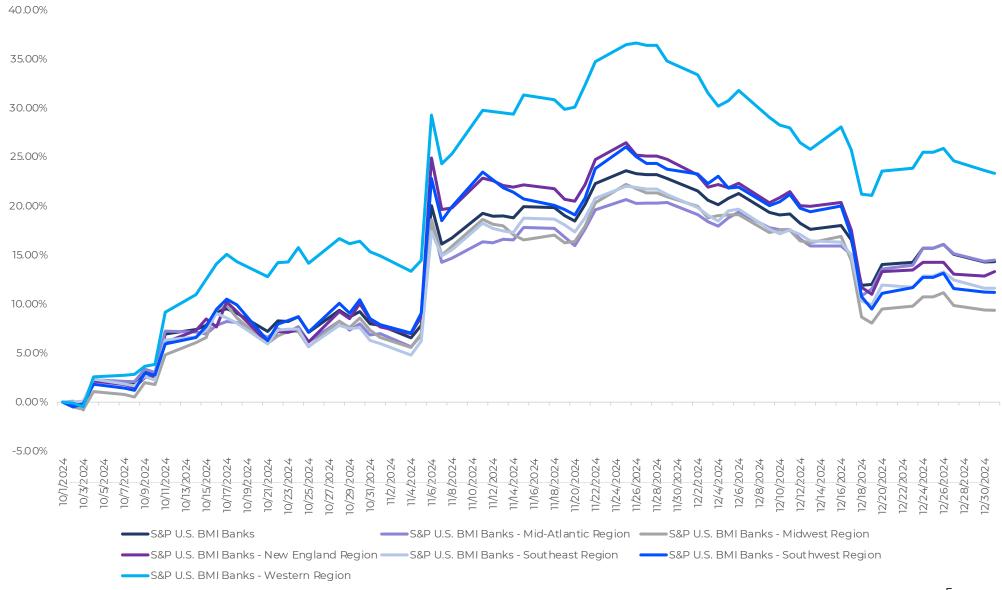
# **Q4 2024: Transactions by region**

(\$ in thousands)

Date Announced Buyer Name	Target Name	Target Region	Target State	Total Assets	Deal Value	Deal Value to Earnings	Deal Value to TBV
10/16/2024 First Commerce Bancorp, Inc.	Peoples Bank of Middle Tennessee	Southeast	TN	\$185,018	NA	NA	NA
10/16/2024 Austin BanCorp, Inc.	The Chasewood Bank	Southwest	TX	\$83,472	NA	NA	NA
10/10/2024 Oak Tree Financial Corporation, Inc.	Riverside Bank	Southeast	AR	\$59,948	\$10,100	13.79	182.44
10/9/2024 Bravera Holdings Corp.	Vision Bank Holdings, Inc.	Midwest	ND	\$266,317	NA	NA	NA
10/9/2024 Georgia Banking Company, Inc.	Primary Bancshares Corporation	Southeast	GA	\$344,359	\$27,000	37.5	137.57
10/8/2024 Grasshopper Bancorp, Inc.	Auto Club Trust, FSB	Midwest	MI	\$484,462	NA	NA	NA
10/8/2024 HAPO Community Credit Union	Community First Bank	West	WA	\$632,255	NA	NA	NA
10/4/2024 Jewel Box Financial Services, Inc.	Wisconsin River Bank	Midwest	WI	\$182,925	NA	NA	NA
10/3/2024 OneAZ Credit Union	lst Bank Yuma	West	AZ	\$623,715	NA	NA	NA
10/1/2024 River Run Bancorp, MHC	Rollstone Bancorp, MHC	Northeast	МА	\$899,474	NA	NA	NA



## **Banking index overview**



### **Select WCF Transactions**

Currently engaged **Community Bank** in the Midwest looking for a strategic partner

WCF Advisors is Acting as the Exclusive Sell-Side M&A Advisor to **Undisclosed Bank** 

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To be acquired by

Lake Central Financial

WCF Advisors Acted as the Exclusive Sell-Side M&A Advisor to State Bank of Danvers



Acquired by

RIVER CITIES BANK

**Time Federal** Savings Bank

WCF Advisors Acted as the Exclusive Sell-Side M&A Advisor to **River Cities Bank** 



HEADWATERS State Bank

Acquired by

Lake Shore III

Corporation

WCF Advisors Acted as

the Exclusive Sell-Side

M&A Advisor to

Headwaters State Bank

Acquired by

First State Bancshares, Inc.

WCF Advisors Acted as the Exclusive Sell-Side M&A Advisor to **Pioneer Bank** 

# Wenona State Bank

Acquired by

**Eureka** Savings Bank

WCF Advisors Acted as the Exclusive Sell-Side M&A Advisor to Wenona State Bank

igeon Falls State Bank

Acquired by

PF Investors, Inc.

WCF Advisors Acted as

the Exclusive Sell-Side

M&A Advisor to

Pigeon Falls State Bank



Acquired by **Nicolet** Bankshares, Inc.

WCF Advisors Acted as the Exclusive Sell-Side M&A Advisor to **Advantage Community** 



Acquired by Private Investor

Group

WCF Advisors Acted as the Exclusive Sell-Side M&A Advisor to Waterman State Bank



Acquired by **Superior Choice Credit Union** 

WCF Advisors Acted as the Exclusive Sell-Side M&A Advisor to **Dairyland State Bank** 



Acquired by

Private Investor Group

WCF Advisors Acted as the Exclusive Sell-Side M&A Advisor to Anchor State Bank

#### **About Wipfli Corporate Finance LLC**

Wipfli Corporate Finance Advisors, LLC ("WCF") is the investment banking and corporate finance arm of Wipfli LLP, an accounting and consulting firm based in the upper Midwest. WCF offers a full suite of investment banking services tailored for middle-market companies and capital providers. We pride ourselves on earning our clients' confidence through dedication to their strategic and transaction needs. Additionally, our clients benefit from the full suite of Wipfli LLP's services, including tax and accounting expertise, which are critical components of the transaction process

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